

SAN LEANDRO UNIFIED SCHOOL DISTRICT

2015-2016 SLTA Salary Schedule

Eff. 7/01/15

PROFESSIONAL GROWTH

STEP	BA TO 44 COL. I	BA + 45 COL. II	BA + 60 COL. III	BA + 70 COL. IV	BA + 80 COL. V	BA + 90 COL. VI	BA + 100 COL. VII
1	58,645	59,609	60,570				
2	59,605	60,570	61,917				
3	60,569	61,532	63,991				
4	61,531	63,185	66,145				
5	62,494	65,033	68,388				
6	63,579	66,951	70,711				
7	65,190	68,937	73,130				
8	66,871	70,988	75,647				
9	68,592	73,113	78,262	80,982			
10	70,368	75,310	80,977	83,700	86,417		
11	72,195	77,582	83,804	86,525	89,237	91,960	
12	74,075	79,929	86,738	89,456	92,180	94,898	97,615
13	74,075	79,929	86,738	89,456	92,180	94,898	97,615
14	74,075	79,929	86,738	89,456	92,180	94,898	97,615
15	74,075	79,929	86,738	89,456	92,180	94,898	97,615
16	76,339	82,196	89,002	91,722	94,448	97,165	99,880
17	76,339	82,196	89,002	91,722	94,448	97,165	99,880
18	76,339	82,196	89,002	91,722	94,448	97,165	99,880
19	76,339	82,196	89,002	91,722	94,448	97,165	99,880
20	78,608	84,462	91,270	93,988	96,707	99,429	102,146
21	78,608	84,462	91,270	93,988	96,707	99,429	102,146
22	78,608	84,462	91,270	93,988	96,707	99,429	102,146
23	78,608	84,462	91,270	93,988	96,707	99,429	102,146
24	80,871	86,729	93,260	98,296	101,088	103,884	107,065

Note: A member must be on Col. 3, Step 8 (AB-60) for one year before being eligible for placement on the supplemental schedule that is noted above in the shaded areas.
*** A maximum of 10 approved units for column advancement will be credited per year.**

5% Increase effective 7-1-15

2015-2016 186 days Board Approved :

SAN LEANDRO UNIFIED SCHOOL DISTRICT
Additional Stipends
2015 - 2016

Effective 07/1/15 thru 6/30/16

MASTERS	\$1,301	DOCTORATE	\$2,168
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<u>Department Head</u>		<u>Teacher In-Charge/BCLAD</u>	
3%	\$2,602	COL. I	\$4,815
5%	\$4,337	COL. II	\$5,195
5.5%	\$4,771	COL. III	\$5,638
6%	\$5,204		
6.5%	\$5,638		

<u>PUPIL SERVICES STIPENDS</u>				
		<u>COL. I</u>	<u>COL. II</u>	<u>COL. III</u>
Resource Specialist	3.25%	\$2,407	\$2,598	\$2,819
SDC / SH or Non SH	6.50%	\$4,815	\$5,195	\$5,638
Speech Therapist / Psychologist / Program & Behavior Specialist	9.75%	N/A	N/A	\$8,457

AP STIPEND PER PREPARATION = \$2,932

SAN LEANDRO UNIFIED SCHOOL DISTRICT

2015-2016 SLTA Salary Schedule for Counselor

Eff. 7/01/15

PROFESSIONAL GROWTH

STEP	BA TO 44 COL. I	BA + 45 COL. II	BA + 60 COL. III	BA + 70 COL. IV	BA + 80 COL. V	BA + 90 COL. VI	BA + 100 COL. VII
1	61,152	62,158	63,162				
2	62,156	63,162	64,567				
3	63,161	64,164	66,730				
4	64,163	65,889	68,976				
5	65,168	67,815	71,315				
6	66,299	69,817	73,738				
7	67,980	71,888	76,262				
8	69,733	74,028	78,887				
9	71,528	76,244	81,614	84,452			
10	73,380	78,536	84,446	87,285	90,119		
11	75,285	80,906	87,395	90,233	93,062	95,901	
12	77,247	83,352	90,455	93,289	96,131	98,966	101,800
13	77,247	83,352	90,455	93,289	96,131	98,966	101,800
14	77,247	83,352	90,455	93,289	96,131	98,966	101,800
15	77,247	83,352	90,455	93,289	96,131	98,966	101,800
16	79,609	85,717	92,816	95,653	98,495	101,330	104,162
17	79,609	85,717	92,816	95,653	98,495	101,330	104,162
18	79,609	85,717	92,816	95,653	98,495	101,330	104,162
19	79,609	85,717	92,816	95,653	98,495	101,330	104,162
20	81,976	88,081	95,181	98,016	100,853	103,691	106,526
21	81,976	88,081	95,181	98,016	100,853	103,691	106,526
22	81,976	88,081	95,181	98,016	100,853	103,691	106,526
23	81,976	88,081	95,181	98,016	100,853	103,691	106,526
24	84,335	90,446	97,256	102,509	105,422	108,338	111,656

Note: A member must be on Col. 3, Step 8 (AB-60) for one year before being eligible for placement on the supplemental schedule that is noted above in the shaded areas.

*** A maximum of 10 approved units for column advancement will be credited per year.**

5% Increase effective 7-1-15

2015-2016 194 days Board Approved:

SAN LEANDRO UNIFIED SCHOOL DISTRICT
Additional Stipends for Counselors
2015 - 2016

Effective 07/1/15 thru 6/30/16

MASTERS	\$1,357	DOCTORATE	\$2,261
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Department Head

3%	\$2,714
5%	\$4,523
5.5%	\$4,975
6%	\$5,427
6.5%	\$5,880

Teacher In-Charge/BCLAD

COL. I	\$5,021
COL. II	\$5,418
COL. III	\$5,880

San Leandro Unified School District

2015-2016 Certificated Administrative Salary Schedule

Title	Work Days	LINE #	Step 1	Step 2	Step 3	Step 4	Step 5	Long 2% 6 YR	Long 4% 12 YR
			Annual	Annual	Annual	Annual	Annual	Annual	Annual
Director	220 Days	20	118,417	123,886	129,612	135,603	141,875	144,713	147,550
Assistant Director	215 Days	17	111,676	116,786	122,134	127,729	133,584	136,256	138,927
Grant Coordinator	215 Days	52	93,695	97,917	102,333	106,950	111,778	114,014	116,249
Coordinator	215 Days	55	100,437	104,997	109,766	114,756	119,975	122,375	124,774
District Librarian & Multimedia Manager	215 Days	55	100,437	104,997	109,766	114,756	119,975	122,375	124,774
Senior High Principal	220 Days	10	130,122	136,177	142,517	149,154	156,104	159,226	162,348
Associate Principal	216 Days	35	113,506	118,700	124,136	129,824	135,773	138,488	141,204
Senior High AP	206 Days	45	104,522	109,290	114,280	119,499	124,962	127,461	129,960
Continuation HS Principal	206 Days	40	106,069	110,920	115,995	121,307	126,862	129,399	131,936
Adult School Principal	225 Days	25	119,407	124,895	130,639	136,651	142,942	145,801	148,660
Adult School VP	206 Days	65	107,642	112,491	117,560	122,863	128,406	130,974	133,542
Middle School Principal	212 Days	26	112,525	117,698	123,110	128,774	134,702	137,396	140,090
Middle School VP	203 Days	50	101,594	106,217	111,053	116,113	121,404	123,832	126,260
Teaching Vice Principal	203 Days	70	91,592	95,709	100,015	104,515	109,222	111,406	113,591
Elem Prin Over 800 Enroll - Wilson	206 Days	30	110,333	115,391	120,685	126,225	132,022	134,662	137,303
Elem Prin Under 800 Enroll	206 Days	41	106,069	110,920	115,995	121,307	126,862	129,399	131,936
Elem VP Over 800 Enroll- Wilson	203 Days	60	94,942	99,231	103,716	108,407	113,313	115,579	117,846
Elementary VP Under 800 Enroll	203 Days	72	91,592	95,709	100,015	104,515	109,222	111,406	113,591
Curriculum Specialist	215 Days	61	94,942	99,231	103,716	108,407	113,313	115,579	117,846

ACSA dues or maximum of 1% of prior year's salary towards dues to two other professional organizations.

MA = \$1,903 (1.5% Elementary Principal under 800, "Step 5").

Doctorate = \$3,172 (2.5% Elementary Principal under 800, "Step 5").

5% Increase effective 7-1-15

Board Approved:

**San Leandro Unified School District
Classified Management Salary Schedule
2015-16**

Position	Escape	Step 1	Step 2	Step 3	Step 4	Step 5	Step5 + 2%	Step5 + 4%
	Row #	Numbers rounded to the nearest dollar						
		260 days	260 days	260 days	260 days	260 days	260 days	260 days
Director, Business Service	10	131,503	137,624	144,031	150,739	157,763	160,918	164,074
Director, Bond	10	131,503	137,624	144,031	150,739	157,763	160,918	164,074
Director of Facilities&Operations	10	131,503	137,624	144,031	150,739	157,763	160,918	164,074
Chief Technology Officer	15	108,068	113,451	119,072	124,979	131,139	133,762	136,385
Public Information Officer	20	102,034	106,678	111,535	116,617	121,932	124,371	126,809
Director, Food Services	20	102,034	106,678	111,535	116,617	121,932	124,371	126,809
Dir, Buildg & Grounds	20	102,034	106,678	111,535	116,617	121,932	124,371	126,809
Director, Fiscal Service	21	113,549	118,193	123,051	128,132	133,451	136,120	138,789
Manager, Student Health & Wellness	21	113,549	118,193	123,051	128,132	133,451	136,120	138,789
Cluster Coordinator	30	84,298	88,059	91,989	96,097	100,393	102,401	104,409
Accounting Manager	40	93,695	97,917	102,333	106,950	111,778	114,014	116,249
Grant Coordinator	40	93,695	97,917	102,333	106,950	111,778	114,014	116,249
Maintenance/Operation Manager	40	93,695	97,917	102,333	106,950	111,778	114,014	116,249
Executive Manager-Food Serv	41	94,539	98,829	103,315	108,008	112,958	115,217	117,476
Theater Facilities Supervisor	50	80,756	84,331	88,068	91,973	96,052	97,973	99,894
Maintenance/Operation Sup.	50	80,756	84,331	88,068	91,973	96,052	97,973	99,894
Executive Assistant-Cabinet-Conf.	65	71,125	74,268	77,552	80,984	84,569	86,260	87,952
Admin Assistant for Business	70	59,137	61,630	64,230	66,943	69,771	71,166	72,562
Admin Assistant for Instruction	70	59,137	61,630	64,230	66,943	69,771	71,166	72,562
Admin Assistant for Human Resources	70	59,137	61,630	64,230	66,943	69,771	71,166	72,562

Vacation Entitlement: 20 work days per year

A 260 Work Year = 225 Work Days + 20 Vacation Days + 15 Holidays

Dues for a maximum of 2 professional organizations equal to 3/4 of 1% of prior year salary

Master=\$1,903 (1.5% Elementary Principal under 800 "Step 5")

Doctorate = \$3,172 (2.5% Elementary Principal under 800 "Step 5")

One day per month sick leave accumulative

* Salary, fringe, sick leave, and vacation benefits will be prorated based on length of work year

Longevity steps are effective at the 6th year (2%) and 12th year (4%) of Step 5 if an individual is on the Same Classified Mgt Salary Schedule

Confidential employees are designated by the Board of Education. They are placed at the appropriate step and column of the Office Technical Unit and receive a 6% differential on base salary.

Fringe Benefits: Same as Office Technical Unit

Vacation Entitlement: Same as Office Technical Unit

5% Increase effective 7-1-15

Board Approved:

**San Leandro Unified School District
2015-16 Classified Management Salary Schedule**

Cafeteria Manager

Position	Range	Annual Salary									
		Step 1	Step 2	Step 3	Step 4	Step 5	6th Year 2% Longevity	12th Year 4% Longevity			
Food and Nutrition Services Manager B	80	58,986	61,399	63,910	66,527	69,254	70,639	72,024			
	Monthly Rate	4,915.50	5,116.58	5,325.83	5,543.92	5,771.17	5,886.58	6,002.00			
	Daily Rate (Based on 240 days)	245.78	255.83	266.29	277.20	288.56	294.33	300.10			
Food Service/Child Nutrition Supervisor	90	48,190	50,111	52,113	54,195	56,364	57,491	58,619			
	Monthly Rate	4,015.83	4,175.92	4,342.75	4,516.25	4,697.00	4,790.92	4,884.92			
	Daily Rate (Based on 217 days)	222.07	230.93	240.15	249.75	259.74	264.94	270.13			
Food and Nutrition Services Manager A	85	44,084	45,838	47,663	49,564	51,543	52,574	53,605			
	Monthly Rate	3,673.67	3,819.83	3,971.92	4,130.33	4,295.25	4,381.17	4,467.08			
	Daily Rate (Based on 198 days)	222.65	231.51	240.72	250.32	260.32	265.53	270.73			

Work Year: Manager B 225 work days, 15 holidays, 20 non-work days = 240 total paid days
Work Year: Food Service/Child Nutrition Supervisor 203 Days, 14 Holidays = 217 total paid days
Work Year: Manager A 184 work days, 14 Holidays = 198 total paid days

* Salary schedules are pro-rated so that each manager is paid the amount on a 12 month basis.

Benefit Program:

One day per month sick leave accumulative

Dues for a maximum of 2 professional organizations equal to 3/4 of 1% of prior year salary

Masters = \$1,903 (1.5% Elementary Principal under 800, "Step 5")

Doctorate = \$3,172 (2.5% Elementary Principal under 800 "Step 5")

5% Increase effective 7-1-15

Board Approved:

**2015- 2016 CSEA SALARY SCHEDULE
(12 MONTH and HOURLY)**

SAN LEANDRO UNIFIED SCHOOL DISTRICT

STEPS RANGE	1	2	3	4	5	8YR 2.50%	13YR 5%	18YR 7.50%	23YR 10%	28YR 12.50%	Hr Rate	Hr Rate	Hr Rate	Hr Rate	Hr Rate	Hr Rate
21	2,102.00	12.94	13.59	14.28	14.98	2,557.00	16.13	2,748.78	16.92	2,812.70	17.31	2,876.63	17.70			
22	2,156.00	13.27	13.93	14.62	15.37	2,621.00	16.53	2,817.58	17.34	2,883.10	17.74	2,948.63	18.15			
23	2,209.00	13.59	14.30	15.00	15.74	2,687.00	16.95	2,888.53	17.78	2,955.70	18.19	3,022.88	18.60			
24	2,264.00	13.93	14.65	15.38	16.14	2,755.00	17.38	2,961.63	18.23	3,030.50	18.65	3,099.38	19.07			
25	2,324.00	14.30	15.00	15.75	16.54	2,822.00	17.80	3,033.65	18.67	3,104.20	19.10	3,174.75	19.54			
26	2,381.00	14.65	15.38	16.15	16.96	2,892.00	18.24	3,108.90	19.13	3,181.20	19.58	3,253.50	20.02			
27	2,439.00	15.01	15.76	16.55	17.37	2,964.00	18.70	3,186.30	19.61	3,260.40	20.06	3,334.50	20.52			
28	2,501.00	15.39	16.17	16.97	17.82	3,039.00	19.17	3,266.93	20.10	3,342.90	20.57	3,418.88	21.04			
29	2,562.00	15.77	16.56	17.38	18.26	3,115.00	19.65	3,348.63	20.61	3,426.50	21.09	3,504.38	21.57			
30	2,628.00	16.17	16.98	17.82	18.72	3,194.00	20.15	3,433.55	21.13	3,513.40	21.62	3,593.25	22.11			
31	2,693.00	16.57	17.39	18.27	19.17	3,275.00	20.66	3,520.63	21.67	3,602.50	22.17	3,684.38	22.67			
32	2,759.00	16.98	17.83	18.73	19.67	3,356.00	21.17	3,607.70	22.20	3,691.60	22.72	3,775.50	23.23			
33	2,829.00	17.41	18.28	19.20	20.16	3,439.00	21.69	3,696.93	22.75	3,782.90	23.28	3,868.88	23.81			
34	2,901.00	17.85	18.74	19.68	20.66	3,525.00	22.23	3,789.38	23.32	3,877.50	23.86	3,965.63	24.40			
35	2,974.00	18.30	19.21	20.18	21.19	3,612.00	22.78	3,882.90	23.89	3,973.20	24.45	4,063.50	25.01			
36	3,048.00	18.76	19.70	20.68	21.71	3,705.00	23.37	3,982.88	24.51	4,075.50	25.08	4,168.13	25.65			
37	3,123.00	19.22	20.19	21.19	22.25	3,794.00	23.93	4,078.55	25.10	4,173.40	25.68	4,268.25	26.27			
38	3,203.00	19.71	20.69	21.72	22.81	3,890.00	24.54	4,181.75	25.73	4,279.00	26.33	4,376.25	26.93			
39	3,282.00	20.20	21.21	22.26	23.38	3,989.00	25.16	4,288.18	26.39	4,387.90	27.00	4,487.63	27.62			
40	3,364.00	20.70	21.73	22.82	23.97	4,090.00	25.80	4,396.75	27.06	4,499.00	27.69	4,601.25	28.32			
41	3,448.00	21.22	22.28	23.39	24.56	4,191.00	26.44	4,505.33	27.73	4,610.10	28.37	4,714.88	29.01			
42	3,533.00	21.74	22.83	23.98	25.18	4,298.00	27.11	4,620.35	28.43	4,727.80	29.09	4,835.25	29.76			
43	3,623.00	22.30	23.40	24.57	25.81	4,403.00	27.77	4,733.23	29.13	4,843.30	29.80	4,953.38	30.48			
44	3,713.00	22.85	23.99	25.19	26.46	4,514.00	28.47	4,852.55	29.86	4,965.40	30.56	5,078.25	31.25			
45	3,805.00	23.42	24.58	25.83	27.11	4,625.00	29.17	4,971.88	30.60	5,087.50	31.31	5,203.13	32.02			
46	3,900.00	24.00	25.21	26.47	27.79	4,741.00	29.90	5,096.58	31.36	5,215.10	32.09	5,333.63	32.82			
47	3,997.00	24.60	25.83	27.12	28.49	4,860.00	30.66	5,224.50	32.15	5,346.00	32.90	5,467.50	33.65			
48	4,098.00	25.22	26.49	27.81	29.19	4,984.00	31.44	5,357.90	32.97	5,482.40	33.74	5,607.00	34.50			
49	4,202.00	25.86	27.16	28.51	29.93	5,108.00	32.22	5,491.10	33.79	5,618.80	34.58	5,746.50	35.36			
50	4,306.00	26.50	27.83	29.22	30.69	5,236.00	33.03	5,628.70	34.64	5,759.60	35.44	5,890.50	36.25			
51	4,415.00	27.17	28.53	29.94	31.46	5,368.00	33.86	5,770.60	35.51	5,904.80	36.34	6,039.00	37.16			
52	4,526.00	27.85	29.24	30.71	32.25	5,502.00	34.70	5,914.65	36.40	6,052.20	37.24	6,189.75	38.09			
53	4,638.00	28.54	29.86	31.46	33.05	5,640.00	35.58	6,063.00	37.31	6,204.00	38.18	6,345.00	39.05			
54	4,754.00	29.26	30.73	32.26	33.88	5,780.00	36.46	6,213.50	38.24	6,358.00	39.13	6,502.50	40.02			
55	4,872.00	29.98	31.50	33.06	34.72	5,926.00	37.38	6,370.45	39.20	6,518.60	40.11	6,666.75	41.03			
56	4,995.00	30.74	32.28	33.89	35.58	6,073.00	38.31	6,528.48	40.18	6,680.30	41.11	6,832.13	42.04			
57	5,120.00	31.51	33.08	34.73	36.49	6,225.00	39.27	6,691.98	41.18	6,847.50	42.14	7,003.13	43.10			

Note: Monthly rate is based on a 12 month full time employee (260 days x 7.5 hour per day 12 month * Hourly rate)
Regular working days of 260

Note: (Range 57 added) SLUSD Board of Education approved range 57 at Board Meeting on 12/4/12

2% increase effective 7-1-15

Board Approved:

San Leandro Unified School District

Human Resources

2015-2016

OFFICE TECHNICAL BARGAINING UNIT CLASSIFICATIONS Eff 7/1/14

Account Clerk I	32	Library Clerk	30
Account Clerk II	36	Library Media Center Asst. SLHS	36
Account Technician-General	34	Library Instructional Materials & Multimedia Sp	38
Account Technician-Food Services	46		
Accounts Payable Technician I	40	Network Technician	57
Accounts Payable Technician II	42	Nutrition Assistant I	24
Account Technician-Payroll	48	Nutrition Assistant II	30
Account Technician	48		
Attendance Clerk I	35	Office Clerk I	28
Attendance Clerk II	38	Office Clerk II	30
Attendance/Residence Ver. Clerk	38	Office Clerk III	34
Attendance Verification Specialist	36	Office Clerk IV-Indp. Study	36
ASSET's Site Liaison	45	Office Clerk IV-to A.P.	36
Assmt Inst Material Multimedia Spec I	42	Office Clerk IV-H.R.	36
Assmt Inst Material Multimedia Spec II	52	Office Clerk/Student Records	32
Buyer	48	Office Manager-Elem/Middle	42
Bond Acct. Technician	48	Office Manager-Continuation HS	42
Budget Technician	51	Office Manager-High School	44
		Office Manager-Special Services	40
Campus Supervisor	38	Office Manager-Maintenance	40
Choral Accompanist	35	Office Manager-Educational Serv.	40
Community Service Technician	42		
Computer Technician Assist.-SLHS	38	Parent Facilitators	38
Coordinator of Youth Development Prog	42	Parent Liaison	51
		Personnel Clerk	37
		Personnel Secretary I	40
Data Technician	38	Personnel Technician	42
Duplicating Services Technician	38	Purchasing Clerk	38
Duplicating Clerk	30		
Employee Benefits Specialist	50	Registrar	40
Employment Replacement Secretary	38		
Expulsion Secretary	42		
Educational Services Secretary	38	Signing Interpreter	38
Educational Services Data Secretary	42	Special Services Secretary	36
		Staff Secretary	40
		Student Support Serv Office Manager	42
Food Service Delivery Person	38	Student Support Serv & Health Serv Clk	36
		Student Support Serv Specialist	40
Health Service Clerk	34		
IMC Clerk	34	Van Driver	30
IMC Technician	40		
Information Data Technician	42		
Information Data Technician II	50		
Para Educator – Elementary	24	Adult School Fund	
Para Educator – Secondary	22	Account Technician-AS.	40
Para Educator – Library	22	Office Manager – A.S.	42
Para Educator – Computer	24	Registrar/Account Clerk– A.S.	38
Para Educator – In School Suspension	24	Office Clerk I – A.S.	28
Para Educator – ELD 1	26	Student Records Sec. A.S.	36
Para Educator – ELD 2	28	Receptionist – A.S.	32
Para Educator – ELD 3	30	Parent Facilitator– A.S.	33
Para Educator – Graphics	26	Preschool Teacher 12 ECU	39
Para Educator – Mild-Moderate	26	Preschool Teacher 20 ECU	47
Para Educator – Moderate-Severe	35	Adult School Registrar/Acct Clk	38
Para Educator – Comp. Tech. Resource	30	Para Educator	22
		Data Technician	38

Effective: 7-1-15